



2024 ANNUAL REPORT

STATEMENT FROM TEXAS TRUST CREDIT UNION®



Jim Minge
Chief Executive Officer

The Texas Trust Gives Foundation™ was established in 2019 to be the 501(c)3 charitable arm of Texas Trust Credit Union. The credit union is committed to corporate social responsibility and the financial wellbeing of our members and the communities in our service area. Through the foundation, we have been able to carry out the people helping people philosophy of the credit union industry. Texas Trust is proud to fund the grants and scholarships awarded by the foundation, we have also seeded the employee giving program to help grow employee contributions for several years to come, and we sponsor the operations carried out by the foundation. Through our philanthropic giving, we are carrying out our mission to build brighter financial futures.

SUMMARY FROM TEXAS TRUST GIVES FOUNDATION



Washima Huq
Executive Director

In 2024, the foundation was proud to give \$315,192 back to our communities by awarding grants to eligible public-school districts and their education foundations, awarding scholarships to college students, and sponsoring employee giving, which is overseen by the Texas Trust Gives Ambassadors.

Texas Trust gifts the foundation 1 penny per consumer debit card swipe, which helped fund \$193,106 in grants. In the spring, \$73,500 was awarded between nine school districts. In the summer, we introduced the Community Impact Grant and awarded \$50,000 to help underserved communities with needs outside the classroom. And in the fall, approximately \$70,000 was awarded to eight education foundations.

The foundation has pledged to award a total of \$300,000 in new scholarships over 5-years to students attending The University of Texas at Arlington, University of North Texas, Tarrant County College, Paul Quinn College, Trinity Valley Community College and Howard College. In 2024, \$70,000 was awarded in scholarships, and out of that \$60,000 were for new scholarships for students seeking a certification, undergraduate or graduate degree.

At Texas Trust, we are proud to donate our time, talent and treasury! Every other year, a survey is sent to Texas Trust employees to help guide the Texas Trust Gives Ambassadors sanction nonprofits, volunteer events and allocate donations. In 2024, Texas Trust employees chose to help children, fight hunger, and advocate for health and wellness. Employees volunteered over 1,700 hours between 46 events, ended the year with a 181% increase in employees enrolled in the employee giving payroll deduction program, and donated \$52,086 to support twenty nonprofits. The largest donation of \$10,000 went to Mission Arlington during the credit union's All Team Meeting, where every employee also spent two hours volunteering in their warehouses. \$20,000 of the total was distributed during the holiday season to help neighbors in need through Toys for Tots, Santa's Helpers, Salvation Army, Rust Street Ministries, and Taste Project.

Since 2020, the foundation has invested over \$800,000 in our communities to build brighter financial futures, and we are committed to expand our giving to touch more hearts and change more lives in 2025!

2024 IN GIVING



\$193,106
AWARDED IN GRANTS



\$70,000
AWARDED IN SCHOLARSHIPS

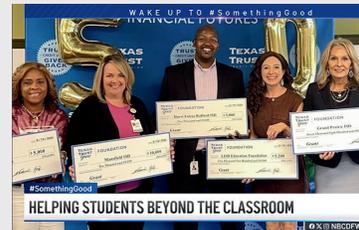


\$52,086
DONATED TO NONPROFITS
FROM EMPLOYEE GIVING



1,700 HOURS
VOLUNTEERED BY TEXAS
TRUST EMPLOYEES

IN THE MEDIA



**\$50,000 Community
Impact Grant** on
NBC Wake Up to
#SomethingGood



**Toys for Tots
Shopping Challenge
and \$7,500
Donation** on Fox



\$5,000 Donation
to Santa's Helpers
on **WFAA Good
Morning Texas**

GRANTS

In the spring, \$73,500 was awarded between nine school districts during the first grant cycle, funding resources for financial literacy, career readiness, and books. Lewisville ISD received a grant which covered the cost of Junior Leadership Flower Mound, a program designed for high school students to prepare for the workforce. Chaithu Talasila, senior at Flower Mound High School shared, **“You may be smart and have skills, but this program taught me how to build my resume, and that a really important part of getting a job is learning how to interview well and interact professionally with people.”**



During the summer, we introduced the Community Impact Grant, a new grant cycle designed to help underserved communities with needs outside the classroom, such as school supplies, shoes, uniforms, and summer food programs. \$50,000 was awarded to level the playing field for thousands of students from seven school districts. Texas Trust Credit Union employees volunteered to distribute those resources at several back-to-school events. **“Having a new pair of shoes or uniforms to start the school year and nutrition during non-school hours are essential for a child to perform well academically. The introduction of the Community Impact Grant allowed us to provide critical resources to the children in need in our communities,”** said Peggy Esparza, Chief Financial Officer at Texas Trust Credit Union and Board Member of Texas Trust Gives Foundation.

In the fall, approximately \$70,000 was awarded to eight education foundations for school or classroom specific STEM education, leadership development, and social and emotional learning programs. Mansfield Summit High School, a title 1 school, received a grant for technological resources for their PTECH Academy. The program specifically targets students from traditionally underserved populations, allowing them to earn college credit for free from Tarrant County College, while gaining hands-on experience in the field of Information Technology.





SCHOLARSHIPS

Texas Trust Gives Foundation awarded \$60,000 in new college scholarships supporting workforce certification, associate, undergraduate and graduate programs. Students receiving the scholarships were selected from hundreds of applicants and received up to \$10,000 each.

This was the first year the foundation issued scholarships to students enrolled in trade-oriented workforce certification programs such as electrical and welding, as well as the first year offering scholarships to Howard College and Trinity Valley Community college.

2024 Scholarship Recipients:

- **Brooke Walker** and **Elizabeth Syler** from Howard College
- **Breanna Jones** and **Dang Nguyen** from Trinity Valley Community College
- **Nathalie Hernandez** and **Emma Cole** from University of North Texas
- **Victor Barron** and **Eric Kim** from The University of Texas at Arlington
- **Margaret Miricho** and **Nathan Lyon** from Tarrant County College

- **Naomi Levingston, William Cortes, Tierra Demar, Israel J. Henry, Taylor Tucker, Christian Uriah, Candace Moore, Stephanie Penson, Neikeya Thomas, and Sherrell Watson** from Paul Quinn College

“This scholarship will help me achieve my educational and career goals,” said recipient Margaret Miricho of Tarrant County College Northeast. **“It will allow me to focus on my coursework and pursue an internship so that I can gain relevant experience in my field and acquire the knowledge and skills needed to be successful.”**

Brooke Walker, student at Howard College also expressed her gratitude for her scholarship award. **“This scholarship has been helpful in paying for school while raising a young family. Thank you, Texas Trust Gives Foundation, for helping making education more affordable.”**

“This scholarship will help me achieve my educational and career goals.”

- Margaret Miricho, Tarrant County College Northeast



EMPLOYEE GIVING



Texas Trust Credit Union employees volunteered a record high of 1,700 hours between 46 sanctioned events, which averaged over 5 hours per employee. We ended the year with a 181% increase in active donors who were giving from every paycheck to support nonprofits who serve children, fight hunger, and advocate for health and wellness.

The Texas Trust Gives Ambassadors introduced quarterly lunch and learns, which were sponsored by Texas Trust Credit Union, where we showcased some of the nonprofits that were benefiting from our donations and volunteer work. **"Hearing Isaiah 117 House share how we can help make removal day a little easier for children awaiting foster placement was eye-opening, touching, and the transparency in how 100% of our donations supported the nonprofits driving causes we care about were the reasons several employees, including myself, enrolled in the payroll deduct program,"** stated Jamie Vasquez, Manager of Talent Development at Texas Trust Credit Union.

In addition to the budgeted donations, the Ambassadors hosted a few fundraisers to help select nonprofits. We collected over 300 toys to support Mansfield's Toys for Tots toy drive, held a raffle to support American Cancer Society's Relay for Life campaign, and hosted the Extra Life Gaming event to raise money to fund therapy dogs for medically fragile children at Cook Children's Hospital. **"This was my first year serving as an ambassador, and one of my favorite moments was volunteering at the Toys for Tots event. Playing pin the reindeer on the nose with the children took me back to my childhood. I was able to pour into the them and be the person I wish I had while growing up. It truly filled my cup,"** shared Espy Taylor, Vice President of Retail Quality Control Projects at Texas Trust Credit Union.

We also recognized our volunteers for their service. Our Volunteer of the Quarters were: **Shelia Kime, Dawn Peterson-Taliaferro, Christina Cruz-Martinez, and Richelle Aston**. Our Volunteer of the Year, who volunteered 47 hours, was Linda Quick! Thank you to our amazing employee volunteers and donors.

Linda Quick

Volunteer of the Year, 2024



2024 DONATIONS

CATEGORY	PARTNERS	LOCATION	AMOUNT
CHILDREN	Arlington Mansfield Area YMCA	DFW	\$1,500
	Cook Children's	DFW	\$3,500
	Isaiah 117 House	DFW	\$2,500
	Salvation Army	DFW	\$500
	Santa's Helpers	DFW	\$5,000
	Toys for Tots	DFW	\$7,500
	Webb Elementary	DFW	\$1,490
	2023 Carryover	DFW	\$240
	Lana Joy Foundation	Athens	\$1,000
	Toys for Tots	Athens	\$2,000
	Back to School Drive	San Angelo	\$344
	Toys for Tots	San Angelo	\$1,974
	HUNGER	Mission Arlington	DFW
Taste Project		DFW	\$2,000
Henderson County Homeless Ministries		Athens	\$1,000
Concho Valley Food Bank		San Angelo	\$655
Rust Street Ministries		San Angelo	\$1,500
HEALTH	Alzheimer's Association	DFW	\$1,500
	American Cancer Society	DFW	\$5,030
	American Heart Association	DFW	\$1,000
	Cancer Cares	DFW	\$1,000
	Shannon Medical Pink Run	San Angelo	\$360
LEGACY	Wreath's Across America	DFW	\$493
			TOTAL: \$52,086



A VERY SPECIAL THANK YOU TO OUR AMAZING VOLUNTEERS

BOARD OF DIRECTORS

PRESIDENT | Larry Skinner
SECRETARY | Karen Sauls
TREASURER | Pamela Stephens
MEMBER | Peggy Esparza
MEMBER | Cameron Newfarmer

EXECUTIVE DIRECTOR | Washima Huq
INTERN | Justin Stevenson

TEXAS TRUST GIVES AMBASSADORS

EVP | Peggy Esparza
SPONSOR | Washima Huq
CHAIRPERSON | Cody Smith
DFW CO-CHAIR | Jordan Cunningham
ATHENS CO-CHAIR | Deanne Knollhoff
SAN ANGELO CO-CHAIR | Heather Collier
SECRETARY | Celeste Rondinaro
TREASURER | Dawn Peterson-Taliaferro
SYSTEM ADMIN | Dana Holt
STEWARDSHIP COORDINATOR | Linitta Williams
MARKETING LIAISON | Kelsey Lyle
MEMBER | Shelia Kime
MEMBER | Espy Taylor
MEMBER | Brett Nikolauk
MEMBER | JP Godoy
MEMBER | Jamie Vasquez
MEMBER | Patti Morales
MEMBER | Antwon Humphrey

REMARKS FROM BOARD PRESIDENT OF TEXAS TRUST GIVES FOUNDATION

"It is humbling to think back to when we had just started the foundation and the difference we have made in our communities since. I love meeting the grant and scholarship recipients and hearing about the impact our funding has made in their academics. Whether it was providing new school supplies to a title one school or helping a college student pay their tuition fee, so they don't have to work two jobs, we know we were able to make a true impact. In 2025, we will continue to drive our philanthropic mission forward by increasing our overall giving."

- Larry Skinner

REMARKS FROM CHAIR OF TEXAS TRUST GIVES AMBASSADORS

"The Texas Trust Gives Ambassadors oversee the employee giving arm of Texas Trust Credit Union. Through strategic partnerships with sanctioned nonprofits, we are able to give back with community service and donations through payroll deduction. 2024 was a record-breaking year, and we want to thank our employee volunteers and donors for doing their part. In 2025, we plan to take the momentum forward by increasing volunteer hours to 2,025 hours and employee donors by 50%."

- Cody Smith



TEXAS TRUST Gives FOUNDATION

